## AMENDMENTS

## In the Claims

The following is a marked-up version of the claims with the language that is underlined ("\_\_\_") being added and the language that contains strikethrough ("\_\_") being deleted:

 (Currently amended) Logic stored on a computer readable medium that when executed causes a computer to perform a vacation processing request system, the logic comprising:

logic configured to provide a workload estimate comprising at least a first workload statistic that is used to operate a first call center;

logic configured to provide a vacation eligibility criteria based on at least a first rule:

logic configured to receive an email from a first employee, the email comprising a vacation request from the first employee; and

logic configured to process the vacation request based on the workload estimate and the vacation eligibility criteria <u>comprising</u>:

logic configured to receive the vacation request of the first employee;

logic configured to deny the vacation request due to a lack of vacation availability at a time of the vacation request; and

logic configured to grant the vacation request due to a vacation availability at a time after the vacation request was denied.

- (Original) The system of claim 1, wherein the first workload statistic comprises an estimated volume of telephone calls that the first call center is expected to handle over a first period of time.
- 3. (Original) The system of claim 1, wherein the first workload statistic comprises an estimated volume of telephone calls that the first call center is expected to handle over a first period of time, and wherein the estimated volume of telephone calls is derived from historical call volume data obtained from a communications switch.
- 4. (Original) The system of claim 1, wherein the first workload statistic comprises an expected number of operators needed to operate the first call center during a first period of time.
- (Original) The system of claim 1, wherein the first workload statistic is derived from telephone call data stored in a database of a POTS switch.
- 6. (Original) The system of claim 1, wherein the first rule is derived from an employment grade of the first employee, and wherein the employment grade comprises at least one of a payscale and a length of service of the first employee.
- (Original) The system of claim 1, wherein the workload estimate is provided to the first call center in a timely basis, the timely basis comprising at least one of an

hourly basis, a daily basis, a weekly basis, a monthly basis, a quarterly basis, a semiannual basis. and an annual basis.

8. (Original) The system of claim 7, wherein the vacation eligibility criteria is provided in a timely basis, the timely basis comprising at least one of an hourly basis, a daily basis, a weekly basis, a monthly basis, a quarterly basis, a semi-annual basis, and an annual basis.

## 9. (Canceled)

- 10. (Currently amended) The system of claim [[9]]1, wherein granting the vacation request comprises transmitting an e-mail to the first employee.
- 11. (Currently amended) A method of processing a vacation request, the method comprising:

providing a workload estimate comprising at least a first workload statistic that is used to operate a first call center;

providing a vacation eligibility criteria based on at least a first rule;

receiving an email from a first employee, the email comprising a vacation request from the first employee; and

processing the vacation request of a first employee based on the workload estimate and the vacation eligibility criteria, wherein processing the vacation request comprises:

receiving the vacation request of the first employee;

denying the vacation request due to a lack of vacation availability at a time of the vacation request: and

granting the vacation request due to a vacation availability at a time after the vacation request was denied.

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- 12. (Original) The method of claim 11, wherein the first workload statistic comprises an estimated volume of telephone calls that the first call center is expected to handle over a first period of time.
- 13. (Original) The method of claim 11, wherein the first workload statistic comprises an estimated volume of telephone calls that the first call center is expected to handle over a first period of time, and wherein the estimated volume of telephone calls is derived from historical call volume data obtained from a communications switch.
- 14. (Original) The method of claim 11, wherein the first workload statistic comprises an expected number of operators needed to operate the first call center during a first period of time.
- 15. (Original) The method of claim 11, wherein the first workload statistic is derived from telephone call data stored in a database of a POTS switch.

- 16. (Original) The method of claim 11, wherein the first rule is derived from an employment grade of the first employee, and wherein the employment grade comprises at least one of a payscale and a length of service of the first employee.
- 17. (Original) The method of claim 11, wherein the workload estimate is provided to the first call center in a timely basis, the timely basis comprising at least one of an hourly basis, a daily basis, a weekly basis, a monthly basis, a quarterly basis, a semi-annual basis, and an annual basis.
- 18. (Original) The method of claim 17, wherein the vacation eligibility criteria is provided in a timely basis, the timely basis comprising at least one of an hourly basis, a daily basis, a weekly basis, a monthly basis, a quarterly basis, a semi-annual basis, and an annual basis.
  - 19. (Canceled)
- 20. (Currently amended) The method of claim [[19]]11, wherein granting the vacation request comprises transmitting an e-mail to the first employee.
  - 21. (Canceled)
- 22. (Currently amended) A vacation request processing system, the system comprising:

a memory comprising:

computer-readable code that provides a workload estimate comprising at least a first workload statistic that is used to operate a first call center:

computer-readable code that provides a vacation eligibility criteria based on at least a first rule;

computer-readable code that receives an email from a first employee, the email comprising a vacation request from the first employee; and

computer-readable code that processes the vacation request of a first employee based on the workload estimate and the vacation eligibility criteria; and a processor for executing the computer-readable code stored in the memory, wherein memory further comprises:

computer-readable code that receives the vacation request of the first employee;
computer-readable code that denies the vacation request due to a lack of
vacation availability at a time of the vacation request; and

computer-readable code that grants the vacation request due to a vacation availability at a time after the vacation request was denied.

- 23. (Original) The system of claim 22, wherein the first workload statistic comprises an estimated volume of telephone calls that the first call center is expected to handle over a first period of time.
- 24. (Original) The system of claim 22, wherein the first workload statistic comprises an estimated volume of telephone calls that the first call center is expected to

handle over a first period of time, and wherein the estimated volume of telephone calls is derived from historical call volume data obtained from a communications switch.

- 25. (Original) The system of claim 22, wherein the first workload statistic comprises an expected number of operators needed to operate the first call center during a first period of time.
- 26. (Original) The system of claim 22, wherein the first workload statistic is derived from telephone call data stored in a database of a POTS switch.
- 27. (Original) The system of claim 22, wherein the first rule is derived from an employment grade of the first employee, and wherein the employment grade comprises at least one of a payscale and a length of service of the first employee.
- 28. (Original) The system of claim 22, wherein the workload estimate is provided to the first call center in a timely basis, the timely basis comprising at least one of an hourly basis, a daily basis, a weekly basis, a monthly basis, a quarterly basis, a semi-annual basis, and an annual basis.
- 29. (Original) The system of claim 28, wherein the vacation eligibility criteria is provided in a timely basis, the timely basis comprising at least one of an hourly basis, a daily basis, a weekly basis, a monthly basis, a quarterly basis, a semi-annual basis, and an annual basis.

- 30. (Canceled)
- 31. (Currently amended) The system of claim [[30]]22, wherein granting the vacation request computer-readable code transmits an e-mail to the first employee.